

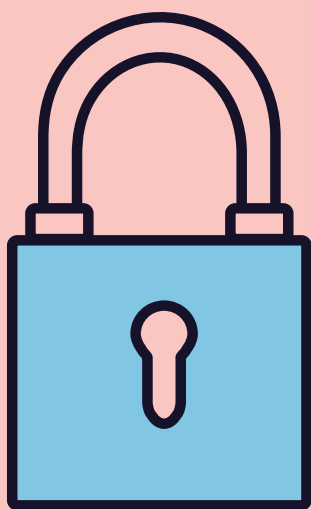
# ADVANCED SKILLS FOR LEADING REMOTE TEAMS

## CONTENTS OF OUR ONLINE WORKSHOP

### GUARD TEAM PURPOSE

A SHARED PURPOSE IS THE GLUE OF A REMOTE TEAM. IGNORE THIS AND THE TEAM WILL SLOWLY DRIFT APART.

AVOID A FRUSTRATING DRAFT-YOUR-PURPOSE SESSION BY LEARNING A COMPELLING STORYTELLING TEMPLATE.



### ENHANCE PSYCHOLOGICAL SAFETY

THE KEY TO PSYCHOLOGICAL SAFETY IS FOSTERING THE ALLOWANCE TO BE VULNERABLE AND MAKE MISTAKES.

LEARN EXERCISES THAT GENTLY OPEN UP SPACE FOR VULNERABILITY.

### MONITOR TRUST

TRUST DOESN'T JUST APPEAR. IT MUST BE ACTIVELY MONITORED AND DEVELOPED IN THE TEAM.

LEARN A MODEL THAT TAKES THE MYSTERY OUT OF TRUST-BUILDING. HINT: IT INVOLVES CHANGING PERSPECTIVES AND FINDING COMMON GROUND.



### DEAL WITH CONFLICT

IGNORE ANY BUDDING CONFLICT AND THE TEAM WILL START TO UNDER-PERFORM FASTER THAN YOU CAN BLINK.

TOOL: A SIMPLE VIRTUAL MEDIATION METHOD THAT DOESN'T REQUIRE A DEGREE IN PSYCHOLOGY.



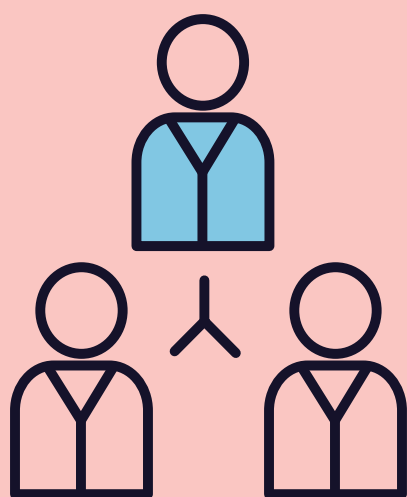
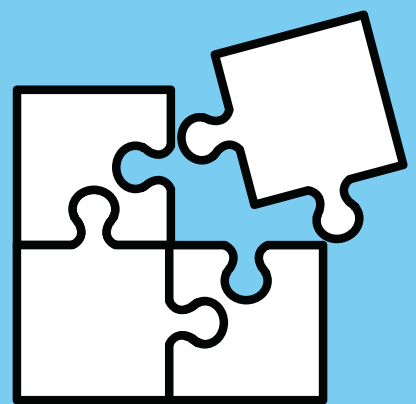
# ADVANCED SKILLS FOR LEADING REMOTE TEAMS

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### SOLUTIONS-FOCUS

AS HUMAN BEINGS, WE ARE BIASED TOWARDS SEEING PROBLEMS AND NOTICING LACK. FOCUSING ON SOLUTIONS AND RESOURCES COUNTERS THESE TENDENCIES THAT CAN DISRUPT A VIRTUAL TEAM.

LEARN VALUABLE SOLUTION-FOCUS TEAM COACHING SKILLS.



### ONBOARD & OFFBOARD SKILLFULLY

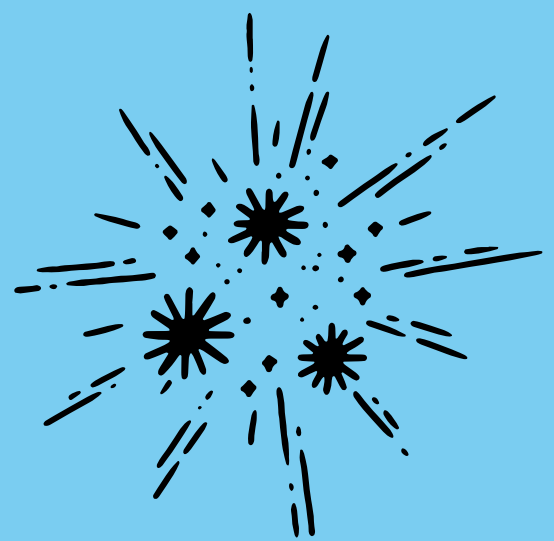
FLUCTUATIONS IN ANY TEAM ARE OFTEN MISMANAGED. IN REMOTE TEAMS THIS PROCESS REQUIRES EXTREME CARE TO SUCCEED.

RELATIONSHIP-BUILDING AND STORY-BRANDING THE TEAM ARE KEY SKILLS HERE.

### MAGIC VIRTUAL MEETINGS

FOR MOST TEAMS, ONLINE VIDEO MEETINGS ARE A KEY TOOL AND NO LONGER A MYSTERY. BUT ARE THEY MOTIVATING? DO THEY INFORM AND INSPIRE?

LEARN TOP TIPS FROM VIRTUAL FACILITATION THAT ARE EASY TO APPLY AND THAT PRODUCE REAL MAGIC.



### EXTRAS



THIS WORKSHOP INCLUDES VARIOUS SELF-REFLECTION TOOLS AND EXERCISES TO APPLY IN DAILY LIFE BEYOND THE WORKSHOP...

...TO ENSURE YOU CONTINUE TO DEVELOP AS A VIRTUAL TEAM LEADER.